ABSTRACT: This study was conducted to investigate the effects of operational factors, namely: 1. type of activated sludge; 2. activated sludge concentration; 3. initial phenol concentration; and 4. addition of sucrose; on the biodegradation of phenol in batch experiments. At various initial phenol concentrations, complete phenol biodegradations with chemical oxygen demand (COD) removal of 95% were achieved by both unacclimated and phenol-acclimated activated sludge. The performance of biodegradation was greatly enhanced, with biodegradation time shortened from 330–1260 to 35–330 min for initial phenol concentrations of 25–250 mg l⁻¹, when the activated sludge was acclimated to the target compound, despite the low acclimation concentration of 50 mg l⁻¹. Phenol biodegradation time was found to decrease with increasing activated sludge concentration and decreasing initial phenol concentration. In the presence of sucrose as co-substrate, biodegradations of phenol by both unacclimated and phenol-acclimated activated sludge were improved. The kinetic data for the biodegradation of phenol was well-fitted into pseudo-first-order model. The values of rate constant of phenol-acclimated activated sludge were found to be higher compared to those of unacclimated activated sludge under all the operational conditions studied. For phenol-acclimated activated sludge, the values of pseudo-first-order rate constant, k, were observed to decrease with increasing concentration of activated sludge and decreasing initial phenol concentration.

Keywords: Biodegradation, operational factors, phenol, acclimation, kinetics
1. INTRODUCTION

Phenolic compounds are widely used in the industrial fields such as oil refining, petrochemical, pharmaceuticals, phenol manufacturing, agro-industry, coke and coal gasification industries.\(^1\)\(^{-4}\) These compounds are carcinogenic and dangerous due to their toxicity and high bioaccumulation rate along the food chain.\(^3\) Therefore, phenolic-containing effluents have to be treated properly before discharged into discharge into external environment. According to the Environmental Quality Act 1974, the discharge of industrial effluent containing phenol is limited to 0.001 and 1.0 mg l\(^{-1}\) for Standard A and B, respectively.

Increasing environmental awareness coupled with more stringent regulation standards have triggered various industries to challenge themselves in seeking appropriate wastewater treatment technologies.\(^5\) The removal of phenolic compounds from wastewater can be achieved using physical, chemical or biological methods. However, physico-chemical methods such as activated carbon adsorption, reverse osmosis, solvent extraction, electrolytic oxidation and chemical oxidation are costly and show incomplete removal of toxic pollutants.\(^2,4^{-7}\) In contrast, biological approaches provide economical and eco-friendly treatments of phenolic compounds in addition to the low possibility of by-product formation and hence mineralisation of phenols is achievable.\(^8\) Activated sludge process is one of the widely used biological treatment systems in which the wastewater is treated with a mixture of microorganisms.\(^9\) In comparison with the pure culture, complete mineralisation of phenolic compounds using mixed culture is more practical and efficient.\(^1,10\)

Sequencing batch reactor (SBR) system, one of the activated sludge processes, provides a good alternative compared to others due to its effectiveness and operational flexibility. Studies have shown the complete mineralisation of various phenolic compounds using activated sludge obtained from sequencing batch reactor systems.\(^10^{-13}\) Nonetheless, it was observed that the biodegradation of phenolic compounds was mostly conducted using activated sludge that was acclimated to the target compound beforehand.\(^2,10,13,14\) Acclimated activated sludge consists of microorganisms with adjusted morphological, behavioural, physical or biochemical traits in response to changes in the environment. A study has presented that complete removal of 4CP up to 300 mg l\(^{-1}\) was achieved by employing acclimated activated sludge.\(^10\) In the study by Vazquez-Rodriguez et al., no lag phase was found during the biodegradation of phenol by activated sludge acclimated to 700 mg l\(^{-1}\) of phenol.\(^13\) Similar result was reported by Janeczko and Oleszkiewicz that immediate biodegradation of 2-nitrophenol (2NP) without any lag was shown using acclimated activated sludge, whereas a 170 to 230 h lag
was observed before the initiation of 2NP removal using unacclimated activated sludge.\textsuperscript{14} In view of the wide range concentration of phenol in industrial wastewater, Lim et al. investigated the response of the low-strength phenol-acclimated sludge to shock loading of high phenol concentration and found that activated sludge acclimated to 140 mg l\textsuperscript{-1} was able to achieve complete degradation of phenol up to 1050 mg l\textsuperscript{-1}.\textsuperscript{\textsuperscript{1}} However, to the best of our knowledge, studies on the effect of operational factors on the phenol biodegradation efficiency and kinetics using unacclimated and low-strength acclimated activated sludge are still limited.

Cometabolism is defined as biotransformation of non-growth substrates by organism that require alternative substrate for energy or cell growth.\textsuperscript{15,16} Studies had been carried out in adding different types of co-substrate aiming to improve the removal efficiency of phenol. Enhancement of inhibition tolerance of pure culture, \textit{P. putida} towards phenol was observed by Lob and Tar when the system was supplemented with optimum concentrations of yeast extract and glucose, respectively.\textsuperscript{6} On the other hand, adverse effect of co-substrate was reported by V. Arutchelvan et al. in which the phenol degradation efficiency was found to reduce comparatively in the presence of dextrose as co-substrate.\textsuperscript{17} In this study, the feasibility of using sucrose as the co-substrate to improve the biodegradation of phenol was investigated.

In the light of the above observations, the main objective of this study is to evaluate the effects of operational factors, namely: 1. type of activated sludge; 2. concentration of activated sludge; 3. initial concentration of phenol; and 4. addition of sucrose; on the removal efficiency of phenol. Additionally, the biodegradation kinetics of phenol was also assessed under different operational conditions.

\textbf{2. EXPERIMENTAL

2.1 Culturing and Acclimation of Activated Sludge

The seed of activated sludge was collected from a local municipal sewage treatment plant at Batu Ferringhi, Penang, Malaysia. It was then cultured using two identical laboratory-scale SBRs, namely, R-P and R-C. Each reactor with the working volume of 5 l was operated with five operational periods of FILL, REACT, SETTLE, DRAw and IDLE with the ratio of time of 2: 8: 1: 0.75: 0.25 for a cycle of 24 h. The reactors were fed with the base mix of the following composition (in mg l\textsuperscript{-1}): bacto-peptone (188), sucrose (563), KH\textsubscript{2}PO\textsubscript{4} (32), K\textsubscript{2}HPO\textsubscript{4} (180), (NH\textsubscript{4})\textsubscript{2}SO\textsubscript{4} (212), NaHCO\textsubscript{3} (500), MgSO\textsubscript{4} (49), FeCl\textsubscript{3}-H\textsubscript{2}O (18.8) and CaCl\textsubscript{2} (40). A volume of 3.5 l of feed solution was added into the reactor and equal volume of treated effluent was withdrawn from the reactor during the FILL and DRAw.
periods, respectively, for each cycle. The low-strength phenol-acclimated activated sludge was cultured in reactor R-P, in which the activated sludge was gradually acclimated to phenol by increasing the phenol concentration from 5 to 50 mg l\(^{-1}\) with both sucrose and bacto-peptone concentrations gradually reduced to half. The reactor R-C served as control without acclimation. Once the quasi-steady state was attained as indicated by fairly constant concentrations of mixed liquor suspended solids (MLSS) of 4500 ± 300 mg l\(^{-1}\) and 3500 ± 300 mg l\(^{-1}\) for reactors R-C and R-P, respectively, the unacclimated and phenol-acclimated activated sludge were used in the biodegradation studies.

### 2.2 Batch Biodegradation Studies

The studies of biodegradation of phenol were carried out in batch mode. The effects of operational factors, namely: 1. type of activated sludge; 2. concentration of activated sludge; 3. initial concentration of phenol; and 4. addition of co-substrate on the biodegradation efficiency and kinetics; were investigated in this study. Concentrations of phenol and dissolved oxygen (DO) as well as pH were monitored throughout the experiment. At the end of the biodegradation experiments, chemical oxygen demand (COD) concentration was measured on the last sample using closed reflux and titrimetric method to ascertain the attainment of mineralisation.\(^{18}\)

#### 2.2.1 Types of activated sludge

Biodegradations of phenol using unacclimated and phenol-acclimated activated sludge, respectively, were conducted in 2-l conical flasks. A volume of 1.5 l of solution containing nutrients with the same composition as the base mix mentioned previously and 50 mg l\(^{-1}\) of phenol was added into the flask. Subsequently, an amount of 200 mg l\(^{-1}\) of activated sludge was added into the solution followed by immediate aeration. Frequent sampling was carried out at regular time intervals for the determination of residual phenol concentration until the concentration was less than 1.0 mg l\(^{-1}\). The sample was filtered through filter paper Whatman No. 1 and the filtrate was analysed for the residual phenol concentration using colorimetric 4-aminoantipyrine method at the \(\lambda_{\text{max}}\) of 506 nm.\(^{18}\)

#### 2.2.2 Concentration of activated sludge

The effect of concentration of activated sludge on the degradation of phenol were investigated following the procedure as described in Section 2.2.1. Unacclimated and phenol-acclimated activated sludge at different concentrations of 100 to 400 mg l\(^{-1}\), respectively, were used.
2.2.3 Initial concentration of phenol

The degradation of phenol was investigated by varying the initial phenol concentration (25, 50, 150 and 250 mg l$^{-1}$) using 400 mg l$^{-1}$ of unacclimated and phenol-acclimated activated sludge, respectively.

2.2.4 Addition of co-substrate

The biodegradation of 50 mg l$^{-1}$ of phenol in the presence of sucrose as co-substrate was evaluated. Procedure as described in Section 2.2.1 was repeated with the addition of different concentration of sucrose (5, 10 and 20 mg l$^{-1}$) and 200 mg l$^{-1}$ of unacclimated and phenol-acclimated activated sludge, respectively.

2.3 Kinetic Studies

The time course data of residual phenol concentration from each of the batch experiment studies (Section 2.2) were fitted into the pseudo-first-order equation as shown in Equation 1:

$$[S]_t = [S]_0 \exp (-kt)$$

where $[S]_0$ is the initial concentration of phenolic compounds, $[S]_t$ is the concentration of phenol at time $t$ and $k$ is the pseudo-first-order rate constant of phenol removal.

The values of $k$ obtained were statistically analysed with two-way ANOVA test using the software Minitab version 16 and then compared in order to assess the biodegradation kinetics using unacclimated and phenol-acclimated activated sludge, respectively, under different operational conditions.

3. RESULTS AND DISCUSSION

3.1 Effect of Operational Factors on Biodegradation of Phenol

3.1.1 Different activated sludge concentrations

The time courses of phenol removal by unacclimated and phenol-acclimated activated sludge at various concentrations of 100 to 400 mg l$^{-1}$ are shown in Figure 1(a) and (b), respectively. At the initial concentration of 50 mg l$^{-1}$, phenol was completely degraded with no observable lag phase for all the cases. The time required for complete removal of phenol was found to decrease with increasing concentration of activated sludge for both unacclimated and phenol-acclimated
activated sludge. Approximately 19 h was required for complete degradation of phenol at 100 mg l\(^{-1}\) of unacclimated activated sludge. The duration was reduced to 15 h, 12 h and 8 h, respectively, when the activated sludge concentration was increased to 200, 300 and 400 mg l\(^{-1}\). For phenol-acclimated activated sludge, approximately 9 h, 7 h, 3 h and 1 h, respectively, were required for 100, 200, 300 and 400 mg l\(^{-1}\) of activated sludge. Relatively shorter biodegradation time was observed for phenol-acclimated activated sludge indicating the importance of acclimation process. Acclimation process shortened the lag phase and enhanced the degradation ability of target compound, therefore the biodegradation time became shorter.\(^{2,13}\) This can be supported by the findings of Lim et al. which reported the higher efficiencies of phenolic compounds removal using phenol-acclimated activated sludge compared to those of unacclimated activated sludge.\(^{1,2}\)

### 3.1.2 Different initial phenol concentrations

Time courses of the residual phenol concentration during biodegradations by 400 mg l\(^{-1}\) of unacclimated and phenol-acclimated activated sludge at various initial phenol concentrations are shown in Figure 2(a) and (b), respectively. Complete mineralisation of phenol, which could be verified by approximately 95% COD removal, was achieved in all the cases. No lag phase was observed for all the initial phenol concentrations studied. However, for both type of activated sludge, the time required to completely remove phenol was found to increase with increasing initial phenol concentration, signifying the greater toxicity effect toward their own biodegradations attributed by the inhibited microbial growth at higher phenol concentration.\(^{19}\) Similar trend was reported by Saravanan et al.\(^{20}\) In addition, the performance of biodegradation was observed to be greatly enhanced by acclimation in spite of the low acclimation concentration of 50 mg l\(^{-1}\). Lim et al. has shown the ability of low-strength phenol-acclimated activated sludge to completely degrade phenol at initial concentration of 7.5 times higher of which it had been acclimated.\(^{1}\)

In this study, the phenol-acclimated activated sludge was able to remove 250 mg l\(^{-1}\) of phenol (a concentration of five times higher than the acclimation concentration) within 330 min. However, for unacclimated activated sludge, only 50 mg l\(^{-1}\) of phenol was degraded within the same time limit. The enhancement by acclimation was found to be more pronounced at lower initial phenol concentration, in which the biodegradation time for phenol-acclimated activated sludge was found to be 9 and 7 times, respectively, shorter compared to those of unacclimated activated sludge, at the initial phenol concentration of 50 and 100 mg l\(^{-1}\). Thus, it is feasible to use low-strength phenol-acclimated activated sludge to treat wastewater containing a much higher concentration of phenol.
Figure 1: Time courses of the residual phenol concentration at various concentrations of (a) unacclimated and (b) phenol-acclimated activated sludge.
Figure 2: Time courses of the residual phenol concentration at various initial phenol concentrations for (a) unacclimated and (b) phenol-acclimated activated sludge.
3.1.3 Addition of co-substrate

Time courses of residual phenol concentration during the biodegradation of phenol in the presence of various concentrations of sucrose as co-substrate using unacclimated and phenol-acclimated activated sludge, respectively, are shown in Figures 3(a) and (b). It was observed that for unacclimated activated sludge, reduction in biodegradation time was only observed for the addition of 20 mg l\(^{-1}\) of sucrose, from 900 to 720 min. Whereas for phenol-acclimated activated sludge, more significant reduction in biodegradation time was observed, from 420 to 270 min in the presence of as low as 5 mg l\(^{-1}\) of sucrose. This revealed the occurrence of cometabolic biodegradation in which xenobiotic compound could be mineralised more effectively with the addition of second non-toxic substrate attributed to the decreased toxicity and growth inhibitory of xenobiotics compounds on cells.\(^\text{16}\) Yu and Ward reported that the degradation of pentachlorophenol (PCP) was facilitated with the addition of alternative carbon sources, such as glucose and peptone.\(^\text{21}\) It could be plausibly explained by the role of these non-toxic carbon sources in increasing the transformation rate of xenobiotics and acting as a reducing agent for degradation of recalcitrant organic compounds as well as an inducing agent for biodegradation enzymes.\(^\text{22,23}\)

3.2 Kinetic Study

The kinetics of the biodegradation of phenol using unacclimated and phenol-acclimated activated sludge under various operational conditions were investigated using pseudo-first-order equation (Equation 1). In this study, the values of \(R^2\) obtained ranged from 0.75 to 0.98 at different operational conditions and the values of pseudo-first-order rate constant of phenolic removal, \(k\), for unacclimated and phenol-acclimated activated sludge are listed in Tables 1 and 2, respectively. The results showed that phenol-acclimated activated sludge exhibited significantly higher values of rate constant compared to unacclimated activated sludge under all the operational conditions investigated. This further substantiates the importance of acclimation on activated sludge in order to achieve more effective biodegradation of phenol, albeit the lower acclimation concentration at 50 mg l\(^{-1}\). Many previous studies have shown the importance of acclimation on activated sludge. It was manifested that phenol was degraded completely without any observable lag phase at high initial phenol concentration (1050 mg l\(^{-1}\)) by acclimated activated sludge. In contrast, biodegradation using unacclimated activated sludge was inhibited at low concentration of phenol at only 15 mg l\(^{-1}\). Nonetheless, it was also reported that the toxicity of 4CP on the activated sludge was decreased substantially and complete removal was achieved easily after acclimation.\(^\text{10}\)
Figure 3: Time courses of the residual phenol concentration at various sucrose concentrations for (a) unacclimated and (b) phenol-acclimated activated sludge.
Table 1: Pseudo-first-order rate constants of phenol removal, k, under different operational conditions for unacclimated activated sludge.

<table>
<thead>
<tr>
<th>Operational factors</th>
<th>Activated sludge concentration (mg l(^{-1}))</th>
<th>Initial phenol concentration (mg l(^{-1}))</th>
<th>Sucrose concentration (mg l(^{-1}))</th>
<th>Rate constant, k (\times 10^{-3} \text{ min}^{-1})</th>
<th>(R^2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activated sludge concentration</td>
<td>100</td>
<td>50</td>
<td>0</td>
<td>1.00(^a)</td>
<td>0.8687</td>
</tr>
<tr>
<td></td>
<td>200</td>
<td>50</td>
<td>0</td>
<td>1.65(^a)</td>
<td>0.8205</td>
</tr>
<tr>
<td></td>
<td>300</td>
<td>25</td>
<td>0</td>
<td>2.25(^a)</td>
<td>0.8735</td>
</tr>
<tr>
<td></td>
<td>400</td>
<td>25</td>
<td>0</td>
<td>5.25(^a)</td>
<td>0.8296</td>
</tr>
<tr>
<td>Initial phenol concentration</td>
<td>400</td>
<td>50</td>
<td>0</td>
<td>8.15(^a)</td>
<td>0.8814</td>
</tr>
<tr>
<td></td>
<td>50</td>
<td>3.90(^a)</td>
<td>0.7490</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>150</td>
<td>0.60(^a)</td>
<td>0.8912</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sucrose concentration</td>
<td>200</td>
<td>50</td>
<td>0</td>
<td>1.65(^a)</td>
<td>0.8205</td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>1.30(^a)</td>
<td>0.8368</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>10</td>
<td>1.60(^a)</td>
<td>0.7835</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>20</td>
<td>1.35(^a)</td>
<td>0.8228</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: Mean data accompanied by different alphabet letters are significantly different (Two-way ANOVA, Tukey test, \(p < 0.05\)).

Table 2: Pseudo-first-order rate constants of phenol removal, k, under different operational conditions for phenol-acclimated activated sludge.

<table>
<thead>
<tr>
<th>Operational factors</th>
<th>Activated sludge concentration (mg l(^{-1}))</th>
<th>Initial phenol concentration (mg l(^{-1}))</th>
<th>Sucrose concentration (mg l(^{-1}))</th>
<th>Rate constant, k (\times 10^{-3} \text{ min}^{-1})</th>
<th>(R^2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activated sludge concentration</td>
<td>100</td>
<td>0</td>
<td>3.55(^a)</td>
<td>0.8259</td>
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<tr>
<td></td>
<td>200</td>
<td>9.85(^a)</td>
<td>0.9291</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>300</td>
<td>25.65(^b)</td>
<td>0.9424</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>400</td>
<td>61.60(^c)</td>
<td>0.9781</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Initial phenol concentration</td>
<td>400</td>
<td>25</td>
<td>0</td>
<td>122.25(^b)</td>
<td>0.9201</td>
</tr>
<tr>
<td></td>
<td>50</td>
<td>61.60(^c)</td>
<td>0.9781</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>150</td>
<td>10.60(^a)</td>
<td>0.8373</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>250</td>
<td>8.85(^a)</td>
<td>0.8517</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sucrose concentration</td>
<td>200</td>
<td>50</td>
<td>0</td>
<td>9.85(^b)</td>
<td>0.9291</td>
</tr>
<tr>
<td></td>
<td>5</td>
<td>8.50(^b)</td>
<td>0.8622</td>
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<td></td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>8.90(^b)</td>
<td>0.8766</td>
<td></td>
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<tr>
<td></td>
<td>20</td>
<td>8.60(^b)</td>
<td>0.8286</td>
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</tbody>
</table>

Note: Mean data accompanied by different alphabet letters are significantly different (Two-way ANOVA, Tukey test, \(p < 0.05\)).
For unacclimated activated sludge, the values of rate constant ranged from $1.0 \times 10^{-3}$ to $5.25 \times 10^{-3}$ min$^{-1}$ for 100 to 400 mg l$^{-1}$ of activated sludge, with no significant difference. In contrast, notable difference in rate constants was shown by using phenol-acclimated activated sludge. The values obtained are $3.55 \times 10^{-3}$, $9.85 \times 10^{-3}$, $25.65 \times 10^{-3}$ and $61.6 \times 10^{-3}$ min$^{-1}$ for 100, 200, 300 and 400 mg l$^{-1}$ phenol-acclimated activated sludge, respectively. A similar result was reported by Sahinkaya and Dilek, in which the degradation rate of 4CP increased with increasing concentration of biomass used.$^{10}$

Furthermore, the kinetics of phenol using unacclimated activated sludge was not affected significantly by the initial phenol concentration range studied. The values of biodegradation rate constants were found to be $0.60 \times 10^{-3}$ to $8.15 \times 10^{-3}$ min$^{-1}$ at the initial phenol concentration of 25 to 250 mg l$^{-1}$. In contrast to unacclimated activated sludge, phenol-acclimated activated sludge exhibited remarkable reduction in the values of rate constant, from $122.25 \times 10^{-3}$ to $8.85 \times 10^{-3}$ min$^{-1}$, when the initial phenol concentration was increased from 25 to 250 mg l$^{-1}$. This is due to the inhibition of degradation by shock loading of high phenol concentration. In a study by Marrot et al., the inhibition effect of phenol was reported to become predominant at higher concentration and thus the low rate of substrate utilisation.$^{19}$ Similar trend was shown by Lim et al. investigating the kinetics of various phenolic compounds using phenol-acclimated activated sludge.$^2$ This phenomenon could be explained by the change in the pathway (ortho- or meta-cleavage) at different initial concentrations of phenol, resulting in the formation of distinct intermediates and thus led to slow degradation.$^{24}$

As described in Section 3.3.1, phenol biodegradation time was found to decrease with the addition of sucrose (Figure 3). However, when the k values (Tables 1 and 2) were compared statistically, it was observed that the increase in the sucrose concentration from 0 to 20 mg l$^{-1}$ had no significant effect on the phenol biodegradation rate constants for both the unacclimated and phenol-acclimated activated sludge. The addition of sucrose in the concentration range tested in this study was possibly too low to exert significant effect on the biodegradation rate. Tobajas et al. reported that toxicity of 4CP can be greatly attenuated by adding glucose as primary substrate with the concentration ranged from 25 to 250 mg l$^{-1}$ and no lag phase was observed.$^{25}$ However, complete removal of 4CP was only achieved when the highest concentration of glucose was used. Therefore, a higher concentration of sucrose is suggested for further investigation in order to evaluate the effect of sucrose as the co-substrate on the enhancement of phenol biodegradation.
4. **CONCLUSION**

This study was carried out to investigate the effects of operational factors, namely type of activated sludge, activated sludge concentration, initial phenol concentration and addition of sucrose on the biodegradation of phenol. In spite of the low acclimation concentration of 50 mg l\(^{-1}\), phenol-acclimated activated sludge performed more effectively during the biodegradation of phenol compared to unacclimated activated sludge. This indicates the importance of acclimation process in activated sludge. The enhancement in the biodegradation by acclimation was found to be more pronounced at high concentration of activated sludge and low initial phenol concentration. In addition, phenol biodegradation facilitated with the addition of sucrose as a co-substrate helped in decreasing the inhibitory effect on the activated sludge. For kinetic studies, the phenol-acclimated activated sludge exhibited significantly higher values of rate constant of phenol removal, k, under all the operational conditions compared to unacclimated activated sludge. The k values for phenol-acclimated activated sludge increased from \(3.55 \times 10^{-3}\) to \(61.6 \times 10^{-3}\) min\(^{-1}\) and \(8.85 \times 10^{-3}\) to \(122.25 \times 10^{-3}\) min\(^{-1}\), respectively, with increasing concentrations of activated sludge from 100 to 400 mg l\(^{-1}\) and decreasing initial phenol from 250 to 25 mg l\(^{-1}\).

5. **ACKNOWLEDGEMENTS**

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6. **REFERENCES**


